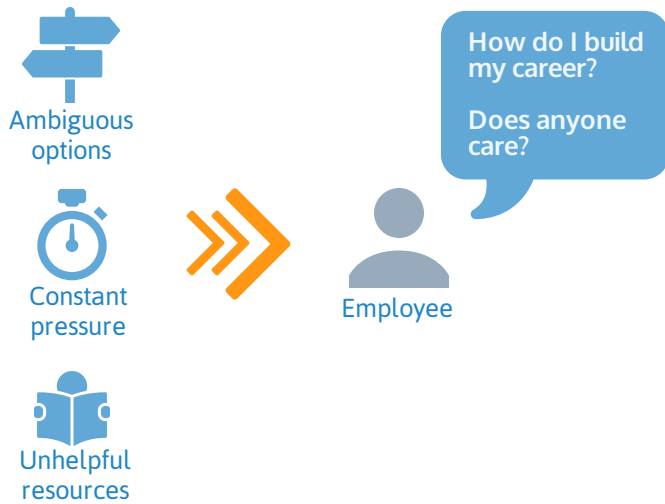


EMPLOYEES WANT CAREERS, NOT JOBS



...the stats show it

85% of employees say career growth is a key goal.

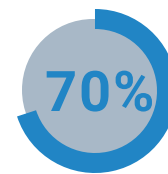
78% of employees remain longer if they see a career path with the company

yet ...

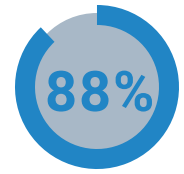
only 49% of companies offer employees career path guidance

only 36% of employees deem the guidance clear and useful

...the results



of employees will disengage, costing **\$3400 per \$10k** of salary per year in lost productivity



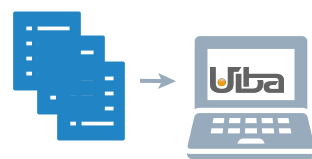
of turnover isn't about salary, and it costs **100% - 300%** of salary to replace an employee

UIBA OFFERS A BETTER WAY

Using data science and machine learning, Uiba is the first to offer insights about every possible career path within a company.

Uiba tailors every path for each employee, indicating strengths to capitalize on and options for development.

Employees now have clear paths to any career goal and can even connect with others who have taken similar paths.



Uiba analyzes every employee profile and every role.



Each role is deconstructed into its composite traits while each profile is similarly examined.



This data is measured and compared with millions of other roles and profiles to remove bias.



The system then precisely correlates qualifications with role requirements to build career paths.

Empowered employees are engaged employees:

45% more adaptable

31% more productive

87% less likely to leave