

CURRENT HIRING PROCESSES ARE BROKEN



Endless resumes



Unhelpful job sites



Generalist recruiters



Hiring Manager

Wrong people!
Not what I need!
Taking too long!

...the stats show it

52 Average number of days U.S. companies spend hiring for a role

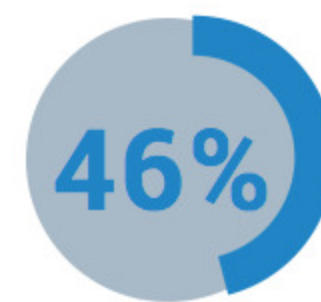
\$27,000 Cost to hire mid-level role with \$80k salary without a recruiter

and once hired...

10%-20% of salary spent during first 2 years on training

12-18 months for employee to become fully productive

...but then



of new hires leave within 18 months, costing **100%-300%** of salary to replace



of those who stay disengage, costing **\$3400 per \$10k** of salary per year in lost productivity

UIBA OFFERS A BETTER WAY

Using data science and machine learning, Uiba is the first system to understand every job and its requirements.

Uiba unlocks the entire economy as a talent pool, quickly opening the door to the best candidates across all industries.

No key word searches, no bias, no wrong hires. Just the right talent every time.



Job descriptions are filtered through system



Uiba deconstructs every job into its composite traits



Traits are quantified & measured then placed in a universe to correlate & cluster



The system then uses comparable experience to precisely correlate qualifications with requirements

90%

increase in hiring effectiveness

Effective hiring leads to engaged employees who are:

3x

more creative

31%

more productive

87%

less likely to leave

