



"In the 21st-century corporation, whether it's acknowledged or not, employees own most of the assets because they *are* most of the assets"

Using advanced data analytics and machine learning, Uiba helps companies ensure their most expensive asset, their people, are also their most valuable.

### The current system is broken

The endless challenge of hiring, optimizing, and retaining talent is common to all organizations. Unfortunately, it's also exceptionally difficult to overcome and can't be solved simply by throwing money at it.

Case in point: the average Fortune 1000 company employs 55k people and spends \$7k per person on hiring & development yet 70% of their employees are disengaged, causing an average per employee loss factor of \$22,500.

### Fix the system, start optimizing talent

Uiba solves this dilemma by applying advanced data analytics and machine learning to hiring, staffing, and development, thus enabling companies to achieve optimum productivity by providing predictive insights into workforce optimization and team development. Uiba will help you:



Understand the extent of company capabilities by role and team



Correlate any person's capabilities with any job's requirements



Optimize organizational talent distribution to increase productivity



Empower employees to understand & manage their career paths



Tailor each employee's mentoring & development to their career path

### The Cost of Disengagement

Average Employee Engagement:  
31% engaged  
51% disengaged  
17.5% disruptively disengaged

Reasons for Disengagement:  
Lack of career path: 85%  
Lack of coaching: 60%  
Mismatch with job: 60%

Cost of Disengagement:  
34% of salary is lost  
Operating income is 32.7% below average  
Earnings per share are 3% below average  
Turnover costs are 100-300% of salary

88% of turnover is *not* about salary but rather the causes of disengagement.

### The Power of Engagement

Engaged employees are:  
31% more productive  
37% higher sales capture  
3x more creative  
87% less likely to depart

Company benefits:  
19.2% operating income improvement  
202% higher revenue  
147% higher EPS

Hire, optimize, and develop your people with a precision that will help your organization achieve its full potential.

**Uiba – Transform the Workforce through Machine Learning.**

For more information or for an in-person demonstration of our services suite, contact us today.